



BUILDING
CAPACITY
WORLDWIDE

Pact Cambodia



OUR CORE COMPETENCIES

GRANTS MANAGEMENT

Efficient and responsive grants management that balances compliance with donor rules and regulations with the flexibility required to rapidly channel resources to local partner organizations to carry out critical services. Pact has effectively managed up to 380 grants at one time, garnering official praise by donors as an example of exceptional grant management practices.

CAPACITY BUILDING

Strengthening of organizational and management capacity of partners that results in improved program quality and sustainability in areas such as strategic planning, program development and management, financial accountability, human resource management, monitoring and evaluation, resource mobilization, and partnership and network development.

GOOD GOVERNANCE

Support of locally-elected government bodies that improves their ability to address pressing social needs through active engagement of the citizenry. Advances in democracy building efforts are further achieved through a range of anti-corruption initiatives that hold government officials, leaders, and businesses accountable.

HIV PREVENTION AND AWARENESS

Development of partnerships with local community-based organizations that work on raising public awareness of the psychological and social impacts of HIV with a focus on preventing its spread through mass distribution of educational leaflets, posters and booklets created by HIV-positive people; and use of pioneering inheritance documents to ensure that the orphans of people living with HIV/AIDS retain their legal rights to livestock and land.

INCOME GENERATION

Implementation of Pact's award-winning women's empowerment program, WORTH, that helps to lift women out of poverty and away from desperate choices such as sex trafficking by providing opportunities to earn an income through microenterprise projects initiated by women's savings groups. The confidence and leadership that develops in these groups has resulted in many participants serving as powerful community advocates.



OUR KEY ACHIEVEMENTS

GOOD GOVERNANCE

- Villagers in more than ¼ of Cambodia's communes have had increased opportunities to engage with Commune Councilors in a mutual exchange of ideas and opinions that allowed for successes in tackling a range of community problems.
- National government leaders and their locally-elected counterparts have strengthened their relationships to work collaboratively to set public priorities and foster social change through publicly-financed social development initiatives that improve the lives of citizens and promote an accountable and transparent government.
- Fostering of a new governmental attitude that has allowed 356 Commune Councils to move from implementing projects dictated by donors or higher levels of government to implementing citizen-driven projects funded substantially from their own budgets.

ANTI-CORRUPTION

- Political will to combat corruption has been swayed as a result of an increase in the quality and quantity of investigative stories that expose corruption. In addition, the total number of Khmer journalists trained to write fair, balanced and accurate stories has increased, spurring competitive momentum among media outlets to raise overall professional and ethical standards.
- Development of and advocacy for a regulatory environment in which laws addressing anti-corruption and access to information can exist as critical components of Cambodia's democracy.
- More than one million Cambodians educated about corruption and supportive of a mass public advocacy campaign to promote passage of an anti-corruption law. The Million Signature Campaign was unprecedented in size and scope to mobilize public and political support in condemning Cambodia's endemic and pervasive corruption.



KEY ACHIEVEMENTS

HIV/AIDS

- More than 850 children of HIV positive parents have a more secure future through the creation of future plans and unique inheritance documents that retain their legal rights to livestock and land. Additionally, these children are able to continue their education as a result of fundraising drives in pagodas and other public places.
- Public awareness about how the stigma of HIV/AIDS robs communities of productive citizens has dramatically increased.
- Positive attitude and behavior changes among those in the most at-risk populations, such as men who have sex with men and injecting drug users have led to adoption of safer sex practices.

WORTH

- More than 3,000 women in provincial areas at risk of trafficking developed literacy skills, regularly saved money, and learned to make and take loans. As a result, living standards have improved and household debt has been reduced.
- Six WORTH program participants were elected as Commune Councilors in 2007 while 10 others were elected as village chiefs or deputy village chiefs. The women cited skills learned through WORTH as a major impetus to their success. This has resulted in advancement of women's influence and participation in the political arena.
- More than 50 NGOs that work with at-risk women received training of trainers skills in computer basics while an additional 12,200 participants have improved computer literacy skills that will help them enhance their services and ensure project sustainability.

OUR VALUES

- Local communities as the driving force to reducing poverty and injustice
- Social transformation that leads with gender equity
- Inclusive decision making with stakeholders
- Client-driven program design
- Transparent and financially accountable resource allocation and use
- Enduring change
- Empowerment
- Ownership/sustainability



OUR HISTORY

Pact opened its Cambodia office in 1991, coordinating with government, international NGOs and nascent Cambodian organizations to build a network of civil society organizations able to address the nation's most pressing post-conflict social needs. Pact's work resulted in bridges between government, civil society and the private sector. Currently, Pact builds on its past achievements by improving skills and proficiencies among its partners to meet the development demands of a rapidly evolving nation, with a focus on good governance, combating corruption, youth, economic development, HIV/AIDS prevention and care and promoting women's empowerment.



OUR FUNDERS

Pact has received funding from a variety of donors including local and international organizations, embassies, private sectors, and government agencies, such as:

**Pfizer Foundation | Microsoft | USAID | IOM | GTZ | DANIDA | SIDA |
US Department of State | World Bank | JICA | British Embassy | Chevron**



OUR MISSION

Pact works to empower people to earn a dignified living, raise healthy families and participate in democratic life.

Pact achieves this by building strong communities fortified by deep linkages among civil society, government and private sectors, which improves the overall ability of citizens to obtain social, political, economic and environmental justice.

PACT CAMBODIA

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